

December 17, 2015

To: Rochester Community and Technical College Community

From: Steven Rosenstone

Subject: Transition

I am writing as a follow-up to President McClellon's announcement that she is stepping down as president on January 8, 2016 and to describe the transition in leadership for Rochester Community and Technical College.

First, I want to thank President McClellon for her service to the college. She is committed to student success and has tirelessly shared the RCTC story with community, business, and civic organizations throughout the region – promoting the college at every opportunity. She brought to the college a strategic enrollment management model that will increase retention and completion as well as reduce the achievement gap. Her focus on the achievement gap as a Senior System Director will enable her to continue to serve students.

I look forward to working with Rochester Community and Technical College and the greater Rochester community to ensure a smooth transition in leadership over the months ahead. I plan to travel to Rochester on January 8 to meet with students, faculty, staff, administrators, and community members. I will be working on details in the next few weeks and will share them with you when they are set. Given the timing, I will be recommending to the Board of Trustees the appointment of an interim president. Attached is my call for nominations and expressions of interest. I look forward to receiving your counsel in the next few days. I am also initiating a search for a permanent president with the goal of having the new leader in place by the start of the 2016-2017 academic year. I will, of course, be calling upon students, faculty, staff, and members of the community to serve on the search advisory committee. A formal call for committee nominations will go out very soon.

I am also very committed to the successful reaccreditation of RCTC, and the Academic and Student Affairs team here in St. Paul stands at the ready to assist the RCTC accreditation team in any way they request.

Like you, I have a deep appreciation of the importance the president plays in the communities served by the college and I am committed to recommending to the Board of Trustees the best possible candidate to serve as the next president of RCTC. I look forward to receiving counsel throughout this process at <a href="mailto:chancellor@so.mnscu.edu">chancellor@so.mnscu.edu</a>. Thank you for your continued support for the college and your engagement as we begin our search for the interim president and the next president of RCTC.